

2027 Summer Investment Analyst Program

RECRUITMENT ROADMAP



SEPTEMBER 2025

Applications Open!

To apply, submit your resume & transcript, and complete a HireVue video cover letter
**Applications are reviewed in the order they are completed - apply early!*

Eligible students can also apply to 2026 Inclusion by Insight (IIS) Diversity Summit. IIS is an educational event, which we use as a pipeline for our 2027 Summer Investment Analyst Program. Apply by November 23, 2025

SEPTEMBER – NOVEMBER 2025

Recruiting Events

Join us for recruiting events, such as info sessions, coffee chats, and more.

JANUARY 2026

Inclusion by Insight Diversity Summit

Select applicants will be invited to attend our virtual diversity summit.

Interviews Begin

First round interviews are phone interviews. Final round interviews are in-person superdays. Superdays will start in January and we will continue to host 1-2 a month until we fill the class.

FEBRUARY – APRIL 2026

Stay Connected

Continue to learn about Insight Partners through our monthly Campus Recruiting Newsletter and Virtual Recruiting Series.

Office Treks

Host office treks with student orgs / partners at our NYC headquarters. Reach out if your club will be visiting NYC.

MAY 22, 2026

Application Closes

Last day to complete your application.

JUNE 2027

Join the Team!



About the Investment Analyst Program

As a sourcing analyst on Insight's Investment Team, you are the lifeblood of our firm. Without you, our deal pipeline does not exist. Hustle, intellectual curiosity and a passion for technology are integral to our culture and the role.

As an analyst, you will:

- Learn how to effectively speak with entrepreneurs to evaluate whether their business is worth considering for investment
- Understand different business models that are attractive to Insight
- Gain insight into how deals are structured and modelled
- Get exposure into all aspects of the lifecycle of a deal
- Be supported by an analyst mentor, your team members, and partners

The ideal candidate is excited to find great companies, eager to get involved in deals and develop investment memos, and creative when it comes to sourcing M&A targets for our portfolio companies and prospective investments. If you are passionate about software innovation, are a hard worker and team player, possess an outgoing personality and enjoy meeting new people, then this is the perfect role for you!



Diversity at Insight

Inclusion by Insight Diversity Summit

A two-day educational program for underrepresented candidates, interested in joining our Summer Investment Analyst Program.

Following the summit, select attendees will be invited to superday for consideration for our 2027 Summer Investment Analyst Program.

Employee Resources Groups (ERGs)

- Black @ Insight
- OUTSight
- Women @ Insight

External Diversity Partners

We partner with several organizations focused on creating a diverse pipeline of talent in Venture Capital/Private Equity.

- Bridging the Gap
- HeadStart Fellowship
- O4U
- Scholars of Finance
- SEO
- WayUp



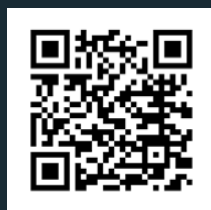
Awards & Recognition

Insight is proud to be recognized by:

- Inc. Founder-Friendly Investors
- Forbes 30 Under 30
- GrowthCap Top Growth Equity Firms
- GrowthCap Top Private Equity Firms
- WayUp Top 100 Internship Program

How to Apply

To complete your application, scan the QR code to visit our Career Page. A complete application will include uploading a copy of your resume & unofficial transcript and recording a HireVue video cover letter.



Apply Here:
insightpartners.com/join-insight

ELIGIBILITY REQUIREMENT

Candidates must be pursuing their undergraduate degree or a 5th year Masters degree, graduating between December 2027 - June 2028. All fields of study are welcome.



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